

**Beaver Dam Unified School District
Board of Education Minutes**

Operations Committee Meeting

January 27, 2020

A meeting of the Operations Committee of the Board of Education was held on the above date at the Educational Service Center at 5:30 p.m. Board members present: Marge Jorgensen, John Kraus, Jr., Lisa Panzer, and Gary Spielman.

Ms. Malkovich, Director of Business Services, provided an update on the 5-Year Facility Plan. Based on updated cost projections, the Jefferson Elementary School project may require more money than originally anticipated. The additional costs are due to abatement, lighting upgrades, structural, and mechanical upgrades. Costs will be known after actual bids and the final abatement scope are completed. The additional costs will be funded with debt-issued funding and Fund 10 and will not impact future projects. The Middle School will have some light upgrades this summer and next summer the plan is to invest \$500,000 in middle school projects. The high school tennis courts will be replaced with 8 courts, including bleachers, fencing, and lighting. The estimated cost is less than the original budget.

Ms. Malkovich reported on the progress of the Compensation Team. She explained the work originally began as a Key Performance Objective in 2018-2019. The work was extended into this year and a Compensation Team was established. Team members include certified staff, administrators, and board members. She provided a timeline and summary of the meetings and the discussion items. She reviewed a draft of compensation structures and the next steps.

The next committee meeting is scheduled for February 24.